

Fastener Tool & Supply, Inc. Conflict Minerals Policy Statement

In response to violence and human rights violations in the mining of certain minerals from the “Conflict Region”, which is situated in the eastern portion of the Democratic Republic of the Congo (DRC) and surrounding countries, the U.S. Securities and Exchange Commission (SEC) has adopted rules to implement reporting and disclosure requirements related to “conflict minerals,” as directed by the Dodd-Frank Wall Street Reform and Consumer Protection Act of 2010. The rules require publicly traded companies to disclose whether the products they manufacture or contract to manufacture contain “conflict minerals” and if they are “necessary to the functionality or production” of those products.

The definition of “conflict minerals” refers to gold, as well as tin, tantalum, and tungsten (3TG), the derivatives of cassiterite, columbite-tantalite, and wolframite, regardless of where they are sourced, processed or sold. The U.S. Secretary of State may designate other minerals in the future. We support the humanitarian goal of ending violent conflict in the DRC and surrounding countries

Fastener Tool & Supply is committed to ethical practices and compliance with all applicable laws and regulations. While we do not source these metals directly, they may exist in the materials and components we source. We are committed to working with our customers and suppliers to understand whether or not these materials are present in our products, to ensure traceability of the source of the “conflict minerals” if they are present, and to ensure that those materials and products are responsibly sourced moving forward. Where required, Fastener Tool & Supply is initiating an ongoing due diligence effort to gather information concerning the “conflict mineral” country of origin upon material receipt to allow identification of potential conflict minerals in the supply chain. This will enable us to provide accurate and up to date data to our customers for their reporting requirements.

All questions on this topic should be directed to the contact below.

Frank Hendl
C.O.O.
fhendl@fastenertool.com
440-248-2710, x 223